



Age of Agents



Product Statement

Any unreleased services, features, functionality or enhancements referenced in any Workday document, roadmap, blog, our website, press release or public statement that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all.

Customers who purchase Workday services should make their purchase decisions based upon services, features, and functions that are currently available.



Amy Bresee
Extend CoE



Henry Heng
CEO / Founder



Rick Leunisse
Managing Partner



Matt Komendolowicz
Managing Partner





- What is Workday Build?
- A conversation with Flowise' founder: Henry Heng
- Incubane's view on Agents in Workday
- Agent Demo's
- Q&A / Closing





What is Workday Build?





+ Tools

**Build the
future of work.**

+ Partner
Ecosystem

**Build your
business.**

+ Community

**Build your
career.**

Workday Build

The developer platform for people, money, and agents



Tools



Flowise Agents



Extend Apps



Orchestrations



Data Cloud

Workday Build

Build the future of work.

Build Your Agent Workforce

Workday Build and the agent ecosystem




Streamlined Management


Insights & Optimization


workday™


Governance & Compliance


Scale with Visibility

Workday Flowise Agent Builder

Build custom agents directly in Workday

Build Custom Agents that Run on Workday

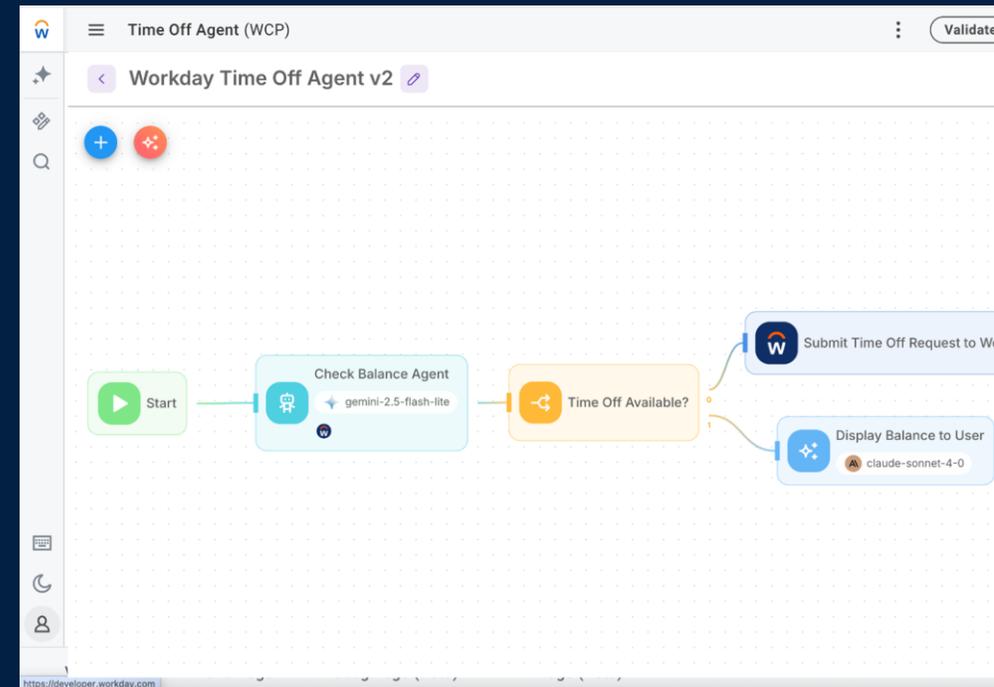
Harness the power of Flowise to visually create assistants, single-agent chatbots, and multi-agent systems & orchestrations and register with Workday Agent System of Record.

Seamlessly Integrated Developer Experience

Build and maintain your custom agents alongside your Extend Apps and Orchestrations, with one-click deployments.

Deployed on the Trusted Workday Platform

Available for Extend Professional customers in H1 2026





A Conversation With Flowise' Founder

Henry Heng



Flowise Journey

A timeline graphic titled "Flowise Journey" set against a dark blue space background with stars and a large glowing moon in the top right. A dashed white line starts from the bottom left and moves generally upwards and to the right, connecting five dark blue spheres. Each sphere is connected to a text block describing a milestone. The milestones are: 1. April 2023: Flowise released on Github. 2. July 2023: Accepted into YCombinator + First Hire. 3. April 2024: Top 100 Open Source Repo + 40,000 Github Stars. 4. April 2025: Agents Builder + Public Cloud Launch. 5. Aug 2025: Acquired by Workday. A small rocket ship is shown flying towards the top right corner, near the moon.

April ● 2023

**Flowise released
on Github**

July ● 2023

**Accepted into
YCombinator
+
First Hire**

April ● 2024

**Top 100 Open
Source Repo
+
40,000 Github
Stars**

**Agents Builder
+
Public Cloud Launch**
April ○ 2025

Aug ● 2025

**Acquired by
Workday**

Flowise – a Deeper Dive

Innovative Developer Tooling



Build Agents Visually

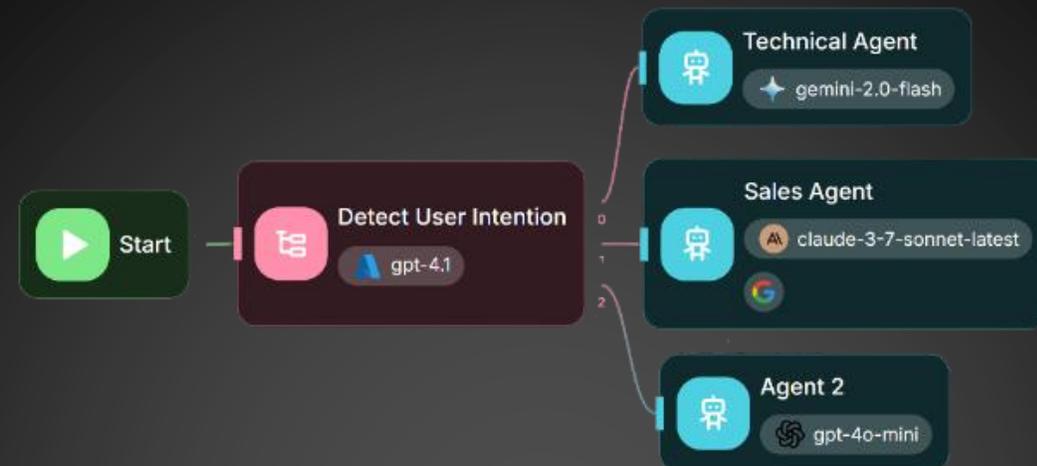
Build various AI workflows and agents from simple conversational to complex orchestrations all via an intuitive visual builder.

Rich AI Ecosystem

Connect with 150+ data sources, tools, LLMs and MCP to build deeply integrated AI workflows and agents.

API, SDK, Widget

Support API, SDK and embedded chat widget to extend and integrate custom-build agents into existing systems.



Flowise – a Deeper Dive

Built-in Extensibility



Controllability

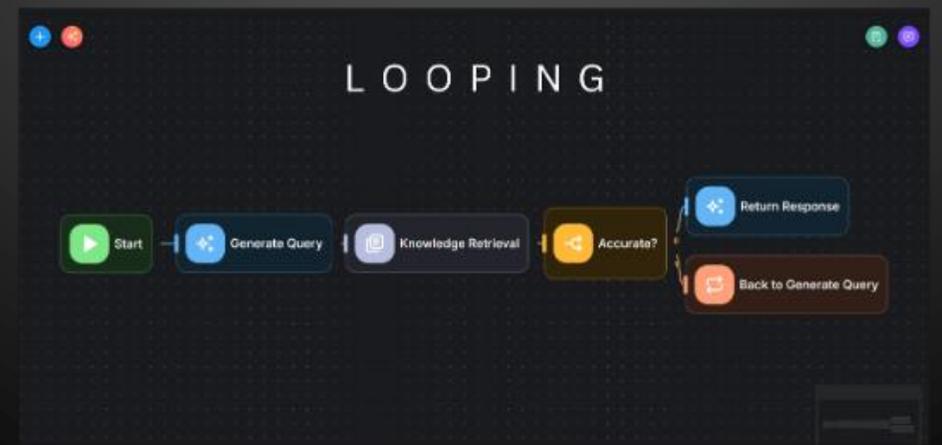
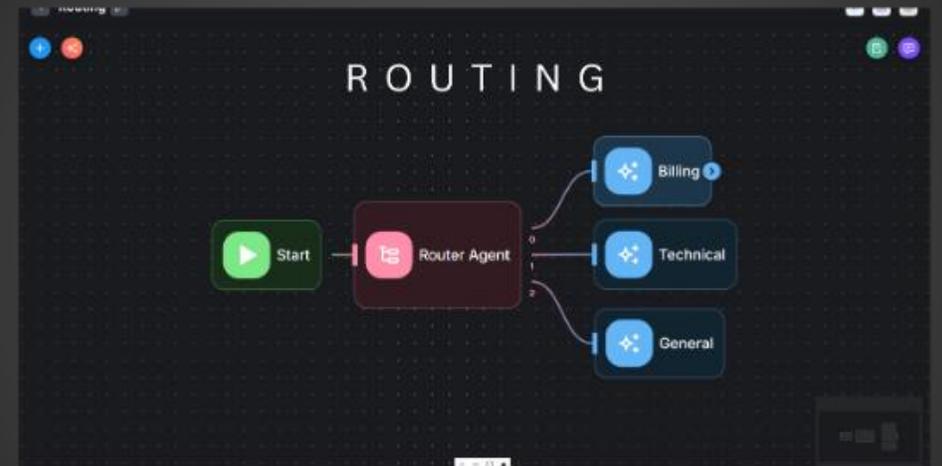
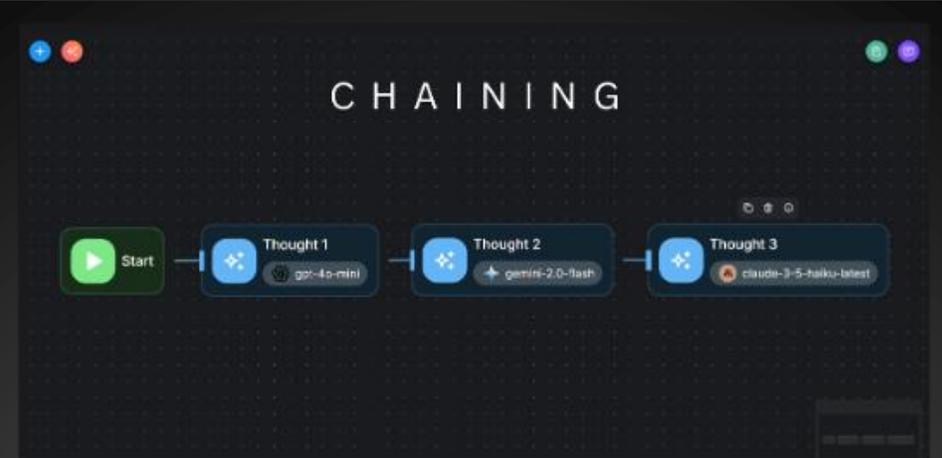
Fine-grained control over agent logic, memory, states, agent-to-agent interactions, and human-in-the-loop mechanisms.

Extensible

Build custom tools, MCPs, and custom nodes tailored to your use case.

Scalable

Multi-tenancy, SSO, RBAC, Distributed queuing - everything needed for production-grade deployments at scale.



Flowise – a Deeper Dive

Responsible Development



The screenshot displays the Flowise Supervisor interface. At the top, it shows the title 'Supervisor Worker', a 'Copy ID' button, and a 'Share' button. The execution time is '1.24 seconds' and the date is 'Jul 19, 2025 10:08 PM'. The workflow consists of three parallel paths, each starting with a 'Supervisor' node, followed by a 'Check next worker' node, and then a worker node: 'Software Engineer', 'Code Reviewer', and 'Generate Final Answer'. Each step has a green checkmark indicating success. Below the workflow, the 'Input' section shows a 'system' role with instructions for managing a conversation between workers. The 'user' role has the request: 'Build a gym class booking system'. The output shows a JSON response with 'next': 'SOFTWARE', 'instructions', and 'reasoning'. At the bottom, three metrics are displayed: 'PASS RATE' (75.00% Pass, 25.00% Fail, 0.00% Error), 'TOKENS USED' (bar chart showing tokens for two inputs), and 'LATENCY (ms)' (line chart showing latency for two inputs).

Human-in-the-loop

Build into the flows the ability to allow human approval, review and ability to give feedback.

Observability

Support for third-party APM (Application Performance Monitoring) tools to monitor step-by-step executions.

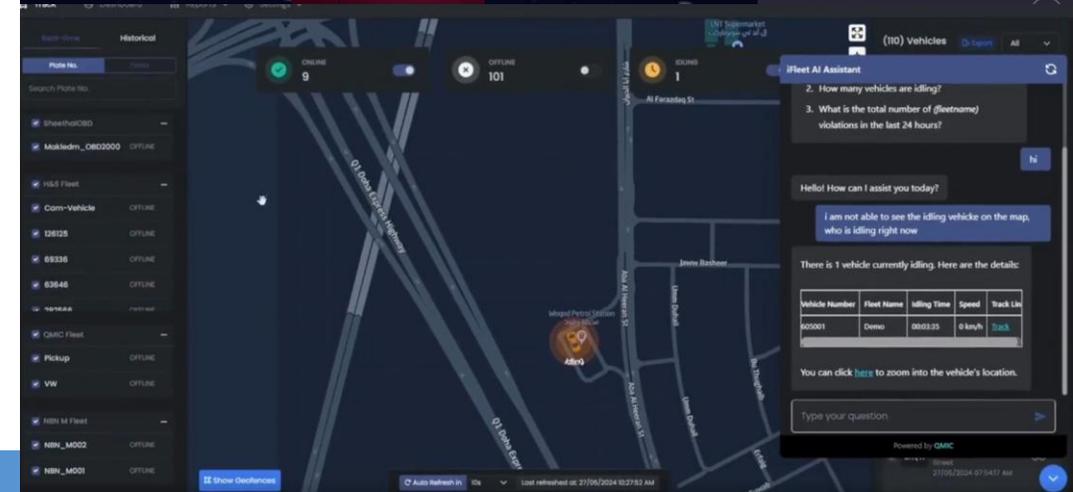
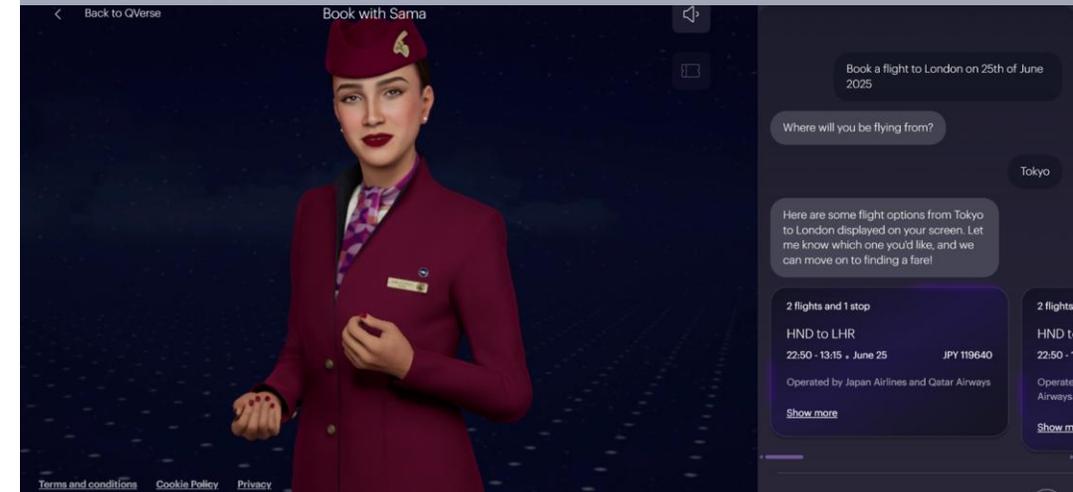
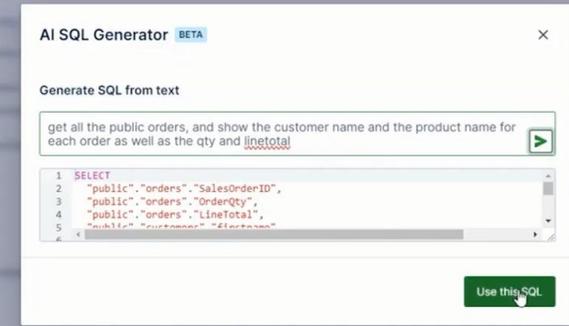
Metrics and Evaluations

Event hooks to support third-party APM (Grafana, OpenTelemetry) to monitor latency, costs, quality of output.

Use Cases



- 📄 [BTS.com uses Flowise to empower internal AI solutions](#)
- 📄 [How insightsoftware integrated Flowise into their core product - Logi Symphony](#)
- 📄 [QMIC creates iFleet - fleet management system with copilot powered by Flowise](#)
- 📄 [PublicisGroupe Japan launched assistant with DR.CI: LABO and MINI Japan, powered by Fl...](#)
- 📄 [Montferland - a Dutch Government Relation Services launched an AI Assistant powered by...](#)
- 📄 [Empowering Cardiology with AI using Flowise](#)
- 📄 [ThermoFisher is using Flowise to democratize GenAI development](#)
- 📄 [How AWS CPG use Flowise to showcase GenAI capability](#)
- 📄 [How Uneeq is reshaping the Future of Customer Interactions](#)
- 📄 [Citixsys iVend - Cloud Retail Management Software with AI copilot enabled by Flowise](#)
- 📄 [SynthesisHealth - using GenAI to empower clinical imaging](#)
- 📄 [Ouro Global creates copilot using Flowise that aims to help users navigate around AI](#)
- 📄 [Goodspeed launched Sizzi - an app that analyses top performers' Salesforce data](#)
- 📄 [Priceline creates Agentic AI global flight reservation platform using Flowise \(WIP\)](#)



Flights Booking

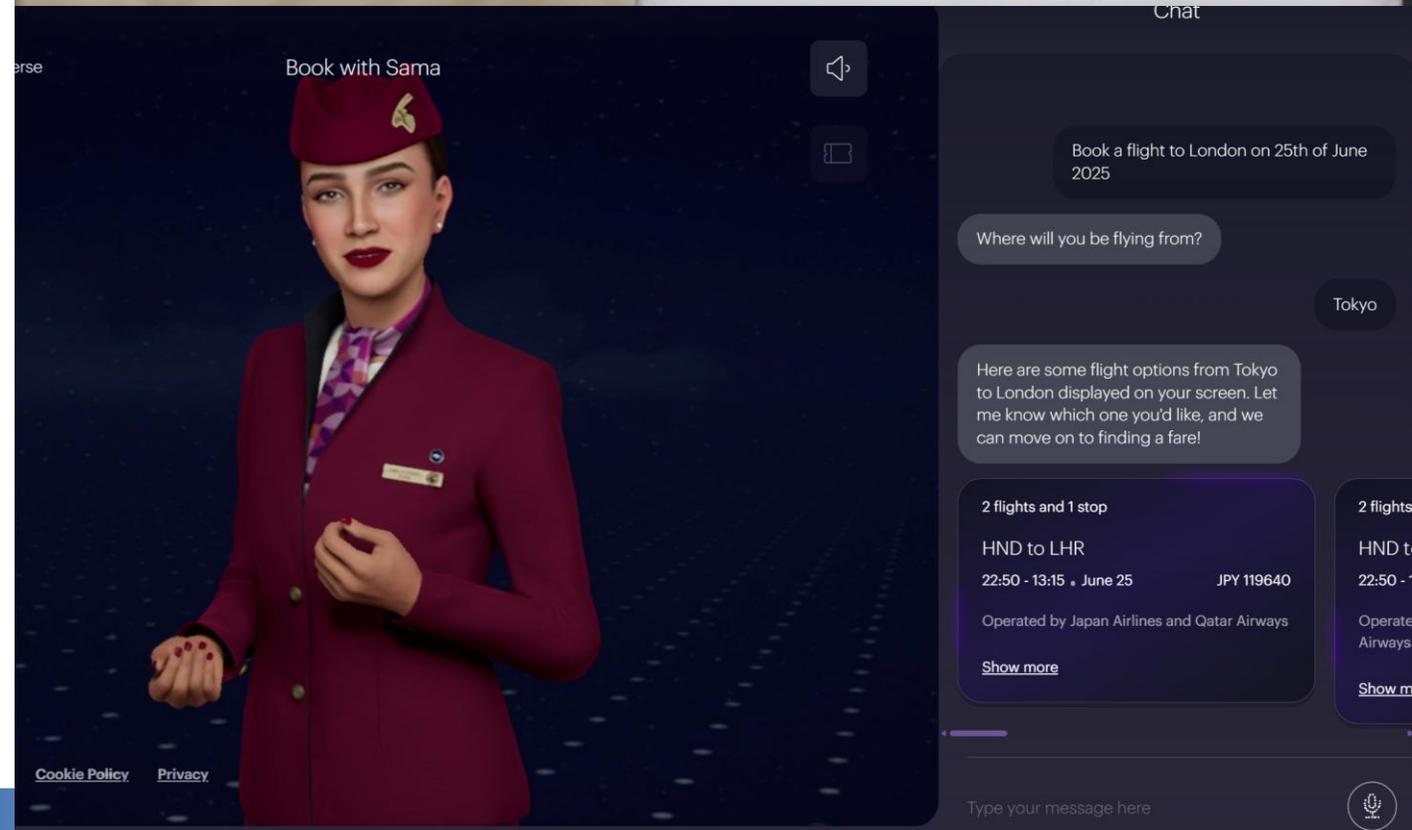
UneeQ is an intelligent AI interface company.

Uneeq & Flowise are powering **Qatar** flight assistant - Sama, the world's first AI-powered digital human cabin crew.

The Face of Enterprise AI

Tackle lack of engagement, underwhelming conversion, and low retention with real-time interactive digital humans designed for 1:1 personalized conversations – at scale.

Chat to Sophie



The screenshot shows a chat interface for flight booking. On the left, a digital human cabin crew member named Sama is visible, wearing a maroon uniform and a matching beret. The chat window is titled "Book with Sama" and includes a microphone icon and a chat icon. The chat history shows a user asking to book a flight to London on June 25, 2025, and Sama responding with flight options from Tokyo. The current flight options displayed are:

Route	Time	Fare	Operator
HND to LHR	22:50 - 13:15 • June 25	JPY 119640	Operated by Japan Airlines and Qatar Airways

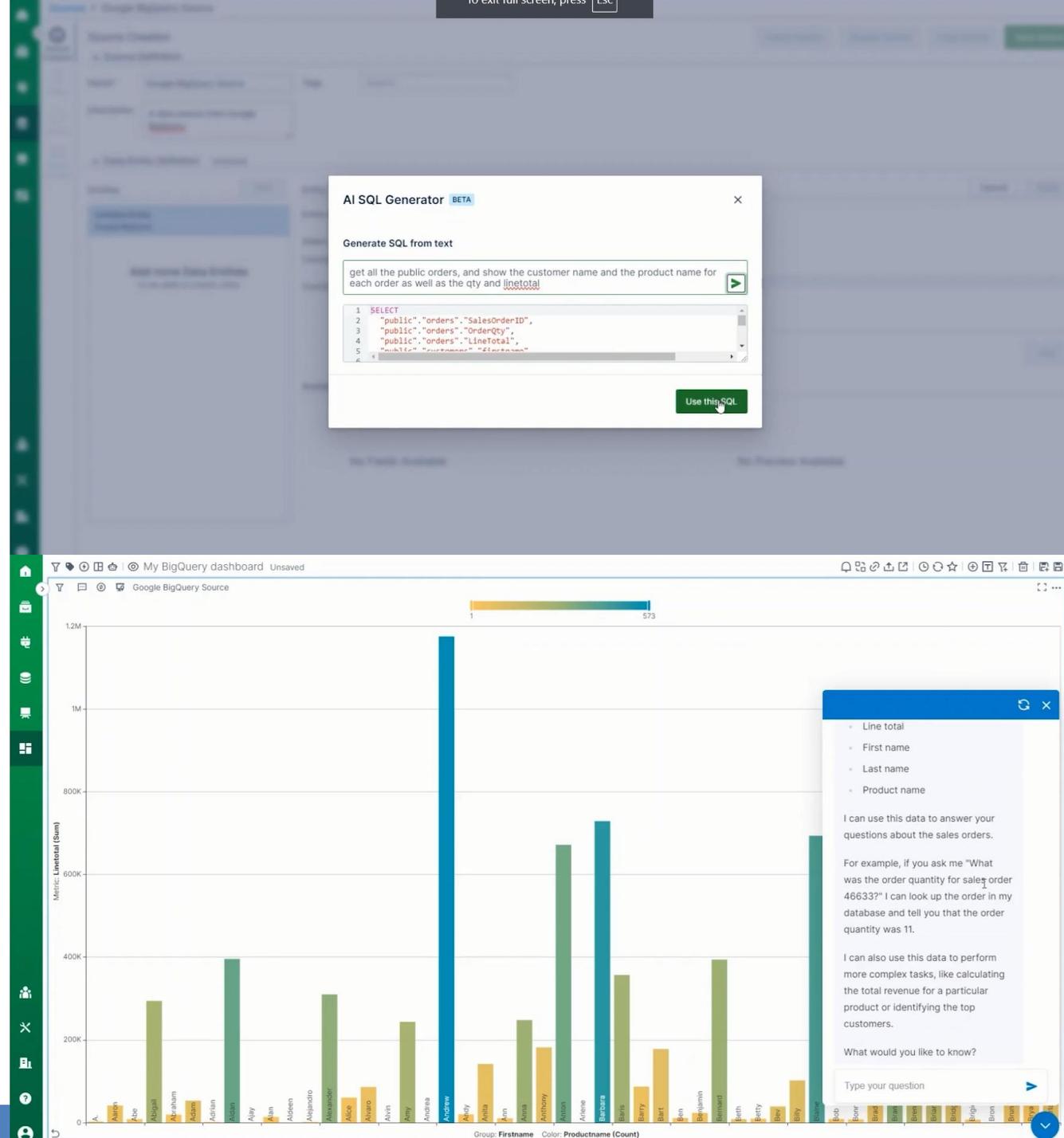
Additional options include "2 flights and 1 stop" and "2 flights". The interface also includes a "Show more" link and a "Type your message here" input field at the bottom.



Embedded Analytic

InsightSoftware is a financial planning and analysis platform.

Flowise is used to supercharge embedded analytics platform with built-in AI features.





Healthcare

Dr. Tran an Australian cardiologist, used Flowise to create assistant for answering advanced cardiology questions and presented the work at the Cardiac Society of Australia and New Zealand (CSANZ) Annual Meeting.

664 x PDFs

101,374 pages

Document Loader

- Cardiology Canon 1982-2024 (1.05 GB)
- ACC Expert...2000-2024
- ACC Guide!...2003-2023
- Cardiology...1982-2023
- CSANZ Gui...2009-2024
- ESC Docs 2020-2024
- ESC Guide!...2002-2023

Fleet Management

Qatar Mobility Innovations Center (QMIC) integrates Flowise to enable real-time vehicle tracking, providing up-to-the-minute updates on fleet movements.

QMIC

Track Dashboard Reports Settings

Historical

Plate No.	Status
SheethaOBD	OFFLINE
Makledm_OBD2000	OFFLINE
H&S Fleet	OFFLINE
Cam-Vehicle	OFFLINE
126125	OFFLINE
69336	OFFLINE
83646	OFFLINE
QMIC Fleet	OFFLINE
Pickup	OFFLINE
VW	OFFLINE
NBN M Fleet	OFFLINE
NBN_M002	OFFLINE
NBN_M001	OFFLINE

9 ONLINE 101 OFFLINE

AI Fleet AI Assistant

2. How many vehicles are idling?

3. What is the total number of (fleetname) violations in the last 24 hours?

Hello! How can I assist you today?

I am not able to see the idling vehicle on the map, who is idling right now

There is 1 vehicle currently idling. Here are the details:

Vehicle Number	Fleet Name	Idling Time	Speed	Track Link
605001	Demo	00:03:35	0 km/h	Track

You can click [here](#) to zoom into the vehicle's location.

Type your question

Powered by QMIC

Flowise Roadmap

Our vision is to bring AI agents building capability to everyone

Improve Agentflow & Workday Integration

Stabalize and improve Agentflow. Integrate Flowise into Workday product suite

Q4 2025

Security & Reliability

SOC II, ISO Certifications, Guardrails and PII Redaction

Q1 2026

Versioning & Evaluations

Enable versioning on agents, comprehensive evals for production

Q2 2026

Multi Tenant & Real Time Editing

Teams collaborative mode where multiple users can do real time editing

Q3 2026

Vibe Building

Chat with agents to build agents, improve non devs user experience

Q4 2026



Incubane's View on Agents





**Founders with Deep
Workday Expertise**



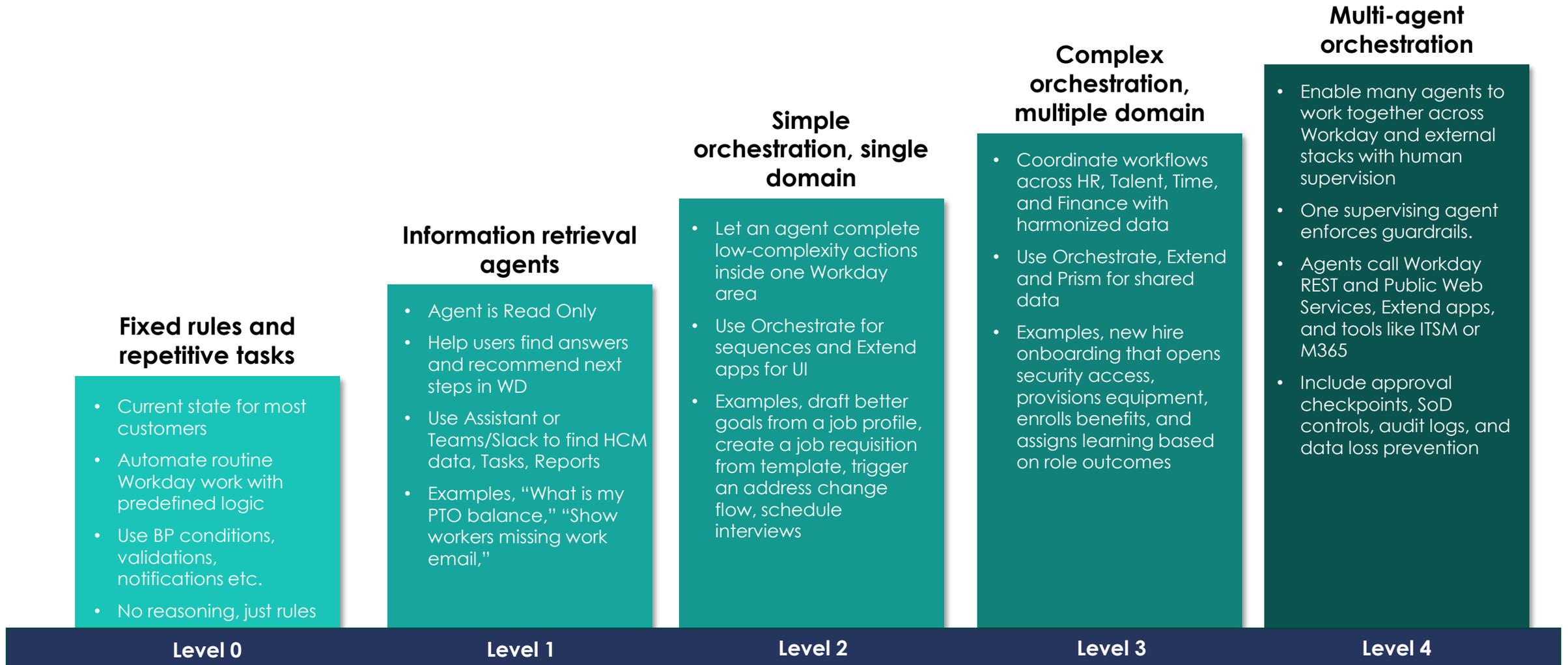
**Built on Workday,
Agents and Extend
Only**



**Backed by
VirtualResource**

Our focus and expertise allows us to deliver top quality in a cost-efficient manner





What does your team need to do today to be ready for Agents?



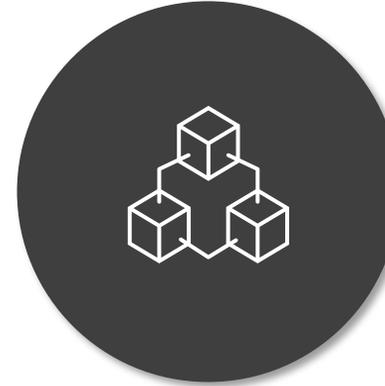
Upskill Your Team

- Create a cross disciplinary team
- Allocate them time to learn
- Use Incubane's Agent upskilling plan as a template for a 6-week roadmap



Your Agent Strategy

- Scope: out-of-the-box vs custom; where agents add clear value
- Governance: data boundaries, approvals, change control, audit trail
- Success: define 3 KPIs per use case, for example cycle time, accuracy, CSAT



Decide Your Tech Stack

- Select a LLM vendor and get clarity on their different models
- Which solution will you use to build agents
- Get an understanding about the main integration protocols (A2A, MCP)



Start a Safe Lab

- Form a small squad, either in-house or with a partner to start working on POCs
- Even if you're not ready for Production, the experience will be invaluable in the future
- Use prototypes for stakeholder management, show impact metrics, and rehearse with Risk, Security, Legal, and the AI governance board

Start gaining experience today! Ignoring agents is like telling your team to work without spreadsheets.

Agent Demo's

2 demos



Key Features

- **Staffing Changes** – easily initiate the major staffing transactions, while getting advice from the agent on what to enter
- **Recruiting** – Create job requisitions easily in Teams, ask how the candidate pipeline looks like and get help in preparing for interviews
- **Performance** – Request feedback on an employee, create new goals or get advice on how to handle a difficult conversation
- **Policy & Process answers** – get instant answers on policies, your HR handbook or Workday

Manager Assistant Agent

Built with Flowise | Supervisor Agent | Multilingual

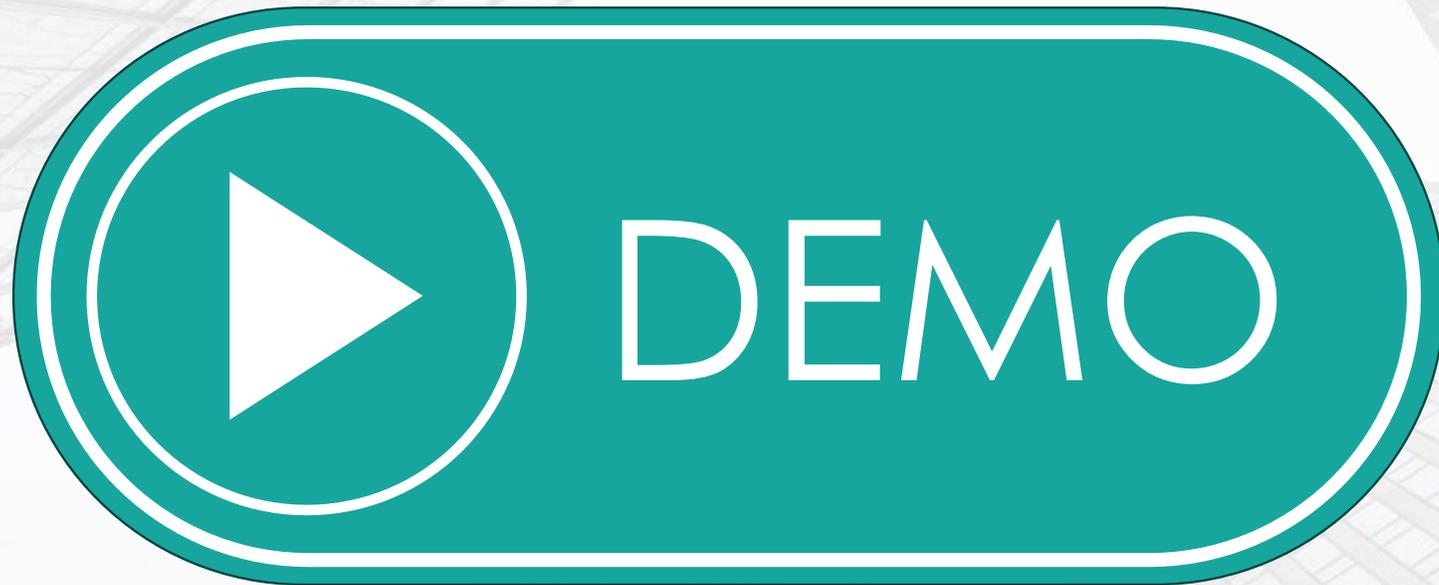


Unlock a new Manager Experience

Empower every manager with an AI assistant that can act, advise, and anticipate.

From initiating job changes to answering complex policy questions, it brings the full power of Workday and your data into one conversation.

Make decisions faster, manage smarter, and spend more time leading, while your agent handles the rest.



Key Features

- **Goal Setting & Progress** – Create meaningful goals aligned to your role and track progress with smart check-ins and AI suggestions.
- **Coaching & Development** – Get practical advice and development actions tailored to your goals, skills, and feedback.
- **Learning Recommendations** – Receive personalized course and learning suggestions based on your current objectives and skills gap.
- **Feedback Reminders** – Be nudged at the right moment to request feedback or reflect on recent achievements.
- **Performance Insights** – Get short summaries of your progress and what to focus on next before reviews or 1-on-1s.

Grow Agent

Built on Flowise | Contextual Coaching at Scale | Multilingual



An Agent that Empowers Employees to Become Their Best

Unlock growth for every employee with an AI coach that supports daily performance, development, and learning.

From setting meaningful goals to tracking progress, suggesting learning, and reminding to ask for feedback.

Stay focused, motivated, and on track: your AI coach is always there to help you grow.



We are building the Agents for your future needs



Reconciliation Agent

Matches transactions across ledgers, bank statements, and subledgers, then highlights gaps or duplicates. It explains variances, proposes journal entries or clearing actions, and routes exceptions to the right owner with context



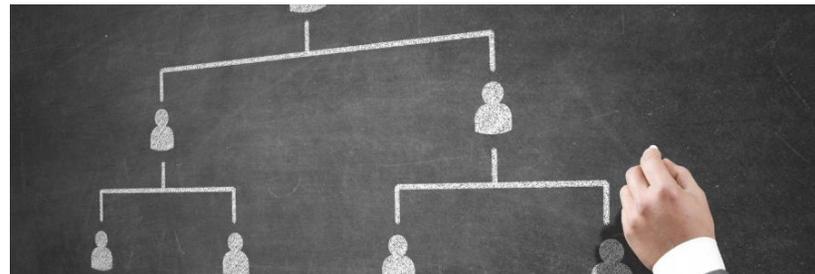
Security Agent

Users can request agent to access data; the agent analyzes the requests and asks for role approval. Can also identify security anomalies (mismatches between job profile, security access) and flag those for review.



Data Quality Agent

Give data quality assignments to collect, improve or audit data elements. The agent will flag anomalies, contact users for missing data and escalate where appropriate. Set your own data quality rules as guard rails.



Org Design Agent

Be able to request organizational changes using the org design agent. The org design agent will follow your master data management reasons, flag risks (e.g. span of control) and route the process for appropriate approvals.



Integration Agent

Proactively monitors your integration and flags any issues with integrations. Will do initial analysis on potential issues with broken integrations and suggest fixes.



Manager Assistant Agent

Supports managers with their recurring Workday tasks. Will be able to initiate complex MSS tasks. Supports manager in how to lead their team by giving advice, keeping an eye on sentiment and recurring teams within their team.



For a Limited Time

Accelerate Your Extend Professional Journey with **FREE** Workday Learning Training Credits

Register with Workday or book a meeting with Incubane before **November 14**

Email | amy.bresee@workday.com

Purchase Extend Professional before **December 19th** to lock in free training credits to get started

Limited Availability

What is your next step in your agent journey?



Learn More on the Technology of Flowise

If you want to get a full understanding of how to build with Flowise, understand the tech, how it fits in your overall landscape and how to build internal capability.

Build an Agent Strategy & Business Case

If you want to understand the holistic picture and how to lay the foundation for agents in your organization.

Get into Action Mode and Meet With Us

If you want to get started with a strategy, a business case, a pilot or deploy agents within your organization and see actual results.

Why

When

What

How

Wednesday Nov 29th at 16:00 CEST / 10:00 ET

You will learn:

- What are the main capabilities of Flowise
- How does it interact with Workday
- How does it work with your overall landscape
- How do you build internal capability

Wednesday Dec 5th at 16:00 CEST / 10:00 ET

You will learn:

- What are the main capabilities of Flowise
- How does it interact with Workday
- How does it work with your overall landscape
- How do you build internal capability

Book a meeting at Rising EMEA or a virtual meeting

We can discuss:

- Your agent/AI use cases
- Your overall strategy and business case
- More about Extend Pro, Agent System of Records or other innovation topics



Scan to register



Scan to register



Scan to book

Contact Us

- If you want to build your agent strategy
- If you want to learn how to build agents inhouse
- If you have an agent use case you want to work together on



Rick Leunisse
rick.leunisse@incubane.com



Matt Komendolowicz
matt.komendolowicz@incubane.com

Thank you

